

Students of Color: Graduation and Post-Graduation

Liaison Meeting

School Board and City Council

March 13, 2026

Research on Turn-around Timeline

Research on school improvement suggests that meaningful, sustained improvement usually takes 5–10 years, and sometimes longer, especially when the goal is closing achievement gaps for students of color. A few key findings from education research:

Typical timeline in research

- Studies from organizations like The Education Trust, RAND Corporation, and Harvard University Center for Education Policy Research generally find:
- 2–3 years: Early indicators change (attendance, course completion, school climate, instructional practice).
- 4–6 years: Measurable gains on standardized tests and graduation rates.
- 6–10 years: Sustained improvement and narrowing of racial achievement gaps across multiple cohorts.

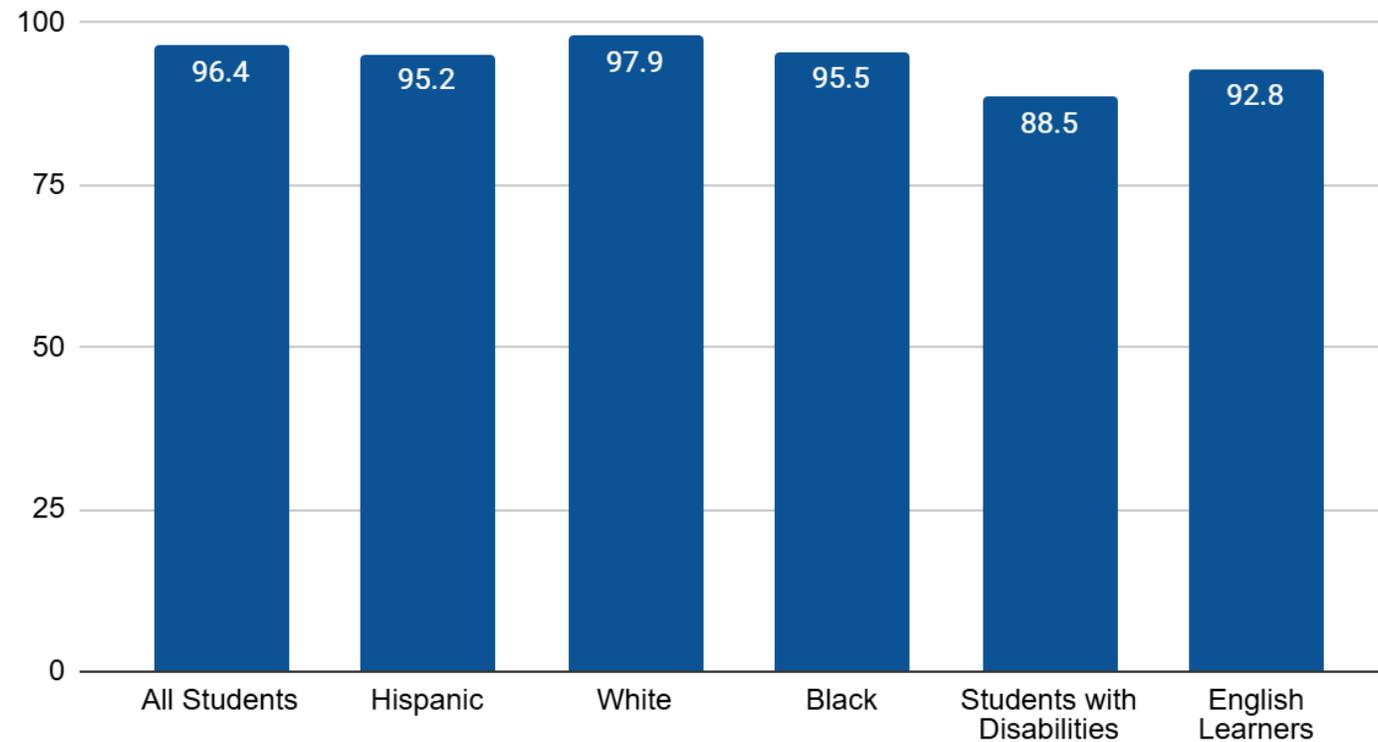
The main reason is cohort turnover. It takes years for students who have experienced the new system from early grades to reach tested grades.

AVID: Students of Color Well-represented

<u>High School Total</u>	<u>% Total</u>	<u>Category</u>	<u>AVID Total</u>	<u>% AVID</u>
2015	100%	Total Students	248	100%
1063	52.8%	Hispanic	149	60.1%
615	30.5%	White	49	19.7%
206	10.2%	African American	35	14.1%
58	2.9%	Asian	9	3.6%
71	3.5%	Multiple / Other	6	2.4%

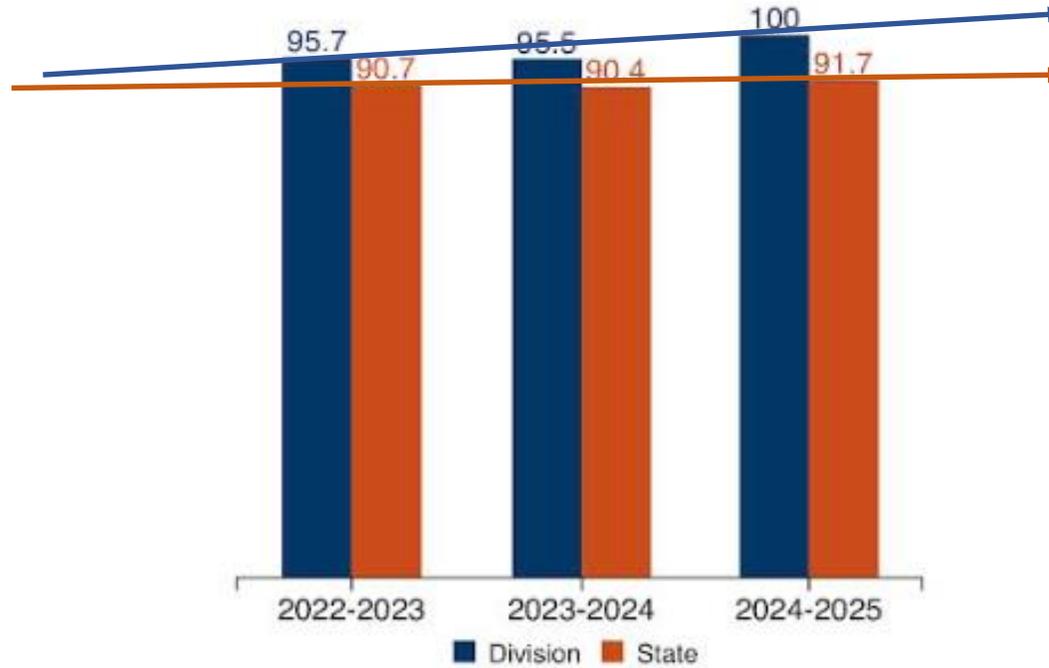
2024 – the year we won the State Continuous Improvement Exemplar award

2023-24 Four-Year On-Time Graduation Rate



Four-Year Virginia On-Time Graduation Rate

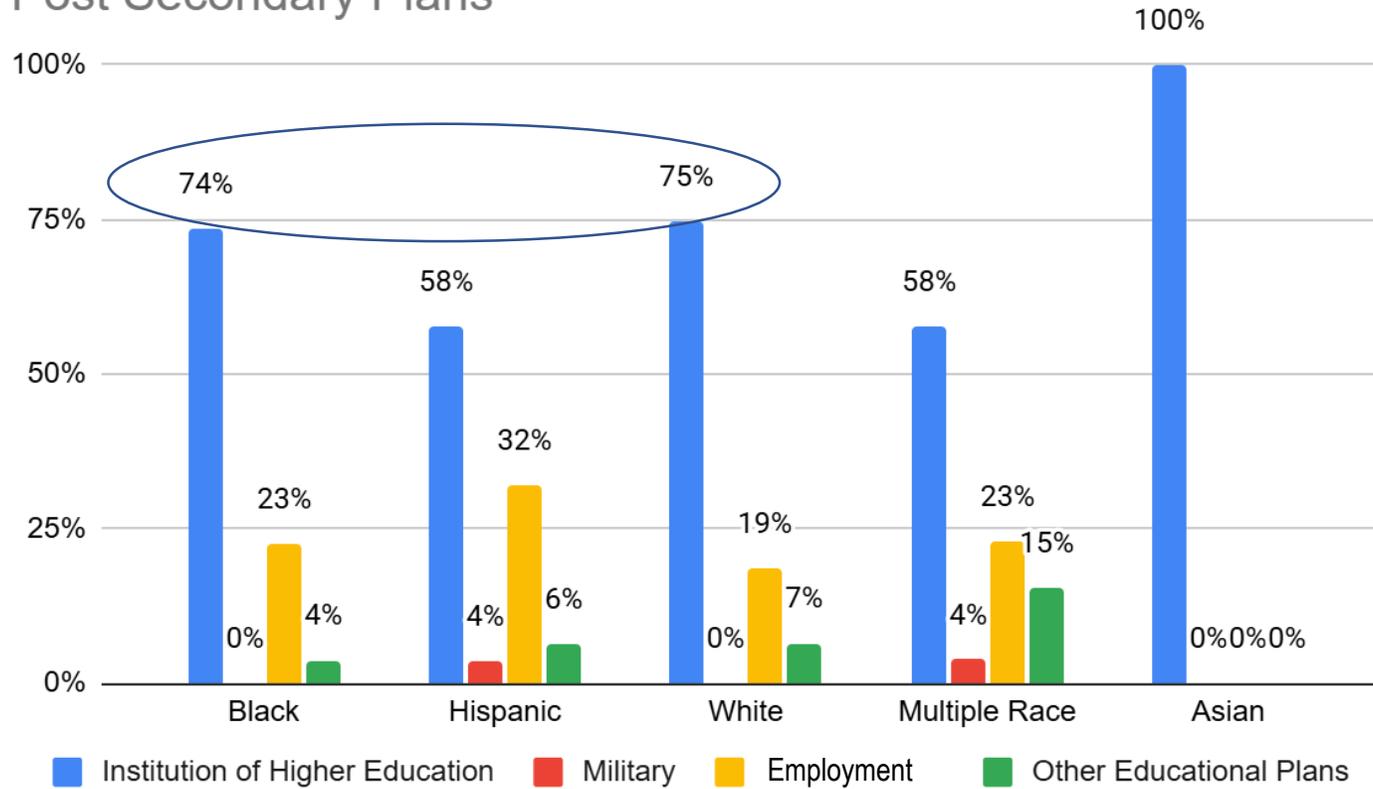
On-Time Graduation Rate Over Time: Black



Black students:
100%

Post-graduate Plans

Post Secondary Plans



Full Presentation of Progress Toward Closing Gaps for our Students of Color:

School Board Meeting

April 7, 2026

Council Chambers, City Hall

