



## Legislation Text

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**Subject:**

Presentation from Baker Tilly, US, LLP on the Classification and Compensation Study

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At the beginning of the year, Administration and Human Resources convened a group of executive leadership team members to review proposals from professional consulting firms who specialize in compensation consulting. After intensive review and interviews, the team chose Baker Tilly for their expertise in the area of creating classification systems and compensation benchmarking in local government. In the beginning of June, a contract was signed with Baker Tilly and their team got to work on the scope of the project. They began with an onsite visit mid-July to meet with the organization leaders and hosted multiple employee forums to ensure that everyone had the opportunity to understand the process of the study; this included instructions on how employees can contribute to the process. One of the main priorities of the scope of services is for Baker Tilly to assess the feedback provided by organization leadership and to create a compensation philosophy to be utilized in years to come.