



# City of Harrisonburg

City Hall  
409 South Main Street  
Harrisonburg, VA 22801

## Legislation Text

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**File #:** ID 22-075, **Version:** 1

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**Subject:**

Consider approving a 5% mid-year salary increase and a one-time retention payment to full and part-time City of Harrisonburg employees.

**Presented By:** Ande Banks, Interim City Manager

This agenda item is to follow up on the recommendation made by City staff during the February 22, 2022 City Council meeting for a 5% mid-year salary increase and the consideration of a one-time retention payment in the amount of \$3000 for full-time employees and \$1500 for part-time employees. The retention payment is proposed to utilize American Rescue Plan Act (ARPA) funding where eligible.

This recommendation was made out of a continued effort to be a competitive employer during a historically difficult time for recruitment and retention of employees.