



Legislation Details (With Text)

File #:	ID 22-075	Version:	1	Name:	5% mid-year salary increase
Type:	Action Item	Status:	Passed		
File created:	3/2/2022	In control:	City Council		
On agenda:	3/8/2022	Final action:	3/8/2022		
Title:	Consider approving a 5% mid-year salary increase and a one-time retention payment to full and part-time City of Harrisonburg employees.				
Sponsors:					
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Attachments:	1. Memorandum				

Date	Ver.	Action By	Action	Result
3/8/2022	1	City Council	approved	Pass

Subject:

Consider approving a 5% mid-year salary increase and a one-time retention payment to full and part-time City of Harrisonburg employees.

Presented By: Ande Banks, Interim City Manager

This agenda item is to follow up on the recommendation made by City staff during the February 22, 2022 City Council meeting for a 5% mid-year salary increase and the consideration of a one-time retention payment in the amount of \$3000 for full-time employees and \$1500 for part-time employees. The retention payment is proposed to utilize American Rescue Plan Act (ARPA) funding where eligible.

This recommendation was made out of a continued effort to be a competitive employer during a historically difficult time for recruitment and retention of employees.