



## Legislation Details (With Text)

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**File #:** ID 22-075      **Version:** 1      **Name:** 5% mid-year salary increase  
**Type:** Action Item      **Status:** Passed  
**File created:** 3/2/2022      **In control:** City Council  
**On agenda:** 3/8/2022      **Final action:** 3/8/2022

**Title:** Consider approving a 5% mid-year salary increase and a one-time retention payment to full and part-time City of Harrisonburg employees.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. Memorandum

Date	Ver.	Action By	Action	Result
3/8/2022	1	City Council	approved	Pass

**Subject:**

Consider approving a 5% mid-year salary increase and a one-time retention payment to full and part-time City of Harrisonburg employees.

Presented By: Ande Banks, Interim City Manager

This agenda item is to follow up on the recommendation made by City staff during the February 22, 2022 City Council meeting for a 5% mid-year salary increase and the consideration of a one-time retention payment in the amount of \$3000 for full-time employees and \$1500 for part-time employees. The retention payment is proposed to utilize American Rescue Plan Act (ARPA) funding where eligible.

This recommendation was made out of a continued effort to be a competitive employer during a historically difficult time for recruitment and retention of employees.