



City of Harrisonburg

City Hall
409 South Main Street
Harrisonburg, VA 22801

Legislation Text

File #: ID 22-075, **Version:** 1

Subject:

Consider approving a 5% mid-year salary increase and a one-time retention payment to full and part-time City of Harrisonburg employees.

Presented By: Ande Banks, Interim City Manager

This agenda item is to follow up on the recommendation made by City staff during the February 22, 2022 City Council meeting for a 5% mid-year salary increase and the consideration of a one-time retention payment in the amount of \$3000 for full-time employees and \$1500 for part-time employees. The retention payment is proposed to utilize American Rescue Plan Act (ARPA) funding where eligible.

This recommendation was made out of a continued effort to be a competitive employer during a historically difficult time for recruitment and retention of employees.