



**A RESOLUTION HONORING ERIC D. CAMPBELL
FOR SERVICE AS CITY MANAGER
FOR THE CITY OF HARRISONBURG**

WHEREAS, Eric initiated a comprehensive strategic planning process with City Council, which led to the development of a common City Council Vision and Goals for implementation; and

WHEREAS, Eric expanded the culture of collaboration among department directors and formed an executive leadership team that thinks critically, comprehensively and creatively to address the challenges of the City; and

WHEREAS, Eric empowered the executive leadership team to create the five organizational values of Progressive Innovation, Productive Communication, Valued Employees, Trusted Service and Winning Teamwork, and to establish the City Ambassadors, both of which will continue to propel our organizational culture forward; and

WHEREAS, Eric appointed eight department heads during his tenure; and

WHEREAS, Eric serves on the Virginia Executive Council for Children's Services at the appointment of Governor Ralph Northam; and

WHEREAS, Eric increased the quality of services, kept the City on stable financial footing, and increased the bond rating, all while leading the City through the COVID-19 pandemic; and

WHEREAS, Eric initiated projects, including the Comprehensive Housing Assessment and Market Study, the Harrisonburg Downtown 2040 master plan, the Heritage Oaks Golf Course studies, the Downtown Parking Study, and the zoning and subdivision ordinances rewrite, that equip the City with the data and tools to make informed, best practice decisions on issues of significant importance to the community; and,

WHEREAS, Eric championed the Harrisonburg Police Department in their pursuit of Virginia Law Enforcement Professional Standards Commission accreditation and the Harrisonburg Public Works Department in their numerous environmental stewardship programs that received state and national recognition; and

WHEREAS, Eric supported the Harrisonburg Fire Department by renovating Fire Station 1, maintaining an aggressive apparatus replacement program, and periodically replacing firefighter personal protective equipment to keep personnel safe; and

WHEREAS, Eric provided retention and hiring bonuses for school bus and transit drivers in the face of impactful driver shortages, leading to the Harrisonburg Department of Public Transportation gaining additional applicants; and

WHEREAS, Eric advocated for economic development, helping to close deals for major announcements by Shenandoah Valley Organic, SIBO USA, Packaging Corporation of America, and Artisan Packaging; and

WHEREAS, Eric has been a valued colleague and friend to elected officials, citizens, department heads, and employees. His dedication, professionalism and talent will be greatly missed by many; and

WHEREAS, Eric approached difficult decisions and challenges in an incredibly calm, mature, composed, empathetic, and deliberate manner, and consistently kept the best interests of the community and the City's employees at the forefront during his decision-making;

NOW, THEREFORE, BE IT RESOLVED THAT the members of the Harrisonburg City Council take great pride in recognizing and honoring the achievements and service of Eric D. Campbell, thanking him for the service he has rendered and the contributions he has made in making the City a better place to live and work, and wishing him well for the future.

Adopted this 14th day of December, 2021

BY: _____
Deanna R. Reed, Mayor

Attest: _____
Pamela Ulmer, City Clerk