



Election of City Holidays

Tuesday, September 26, 2023

7:00 pm

City Holidays

- City Administration and Human Resources review the holiday schedule administratively on an annual basis, publishing the schedule by October 1 of the previous calendar year.
- Human Resources is recommending a modification to the holiday schedule to include 2.5 additional holidays, namely Indigenous Peoples' Day, Election Day, and an additional half-day on the Wednesday before Thanksgiving.



City Holidays

- New Year's Day
- Martin Luther King, Jr. Day
- Presidents' Day
- Spring Holiday
- Memorial Day
- Juneteenth
- Independence Day
- Labor Day
- Indigenous Peoples' Day
- Election Day
- Veterans Day
- Day Before Thanksgiving (half-day)
- Thanksgiving Day
- Day After Thanksgiving
- Christmas Eve
- Christmas Day

Proposed Change

- Following the Classification & Compensation Study, this is the beginning of the City's comprehensive benefits study/review;
- To be more consistent with the number of holidays offered by the Commonwealth;
- To be more employee-focused and competitive for talent, adding to the City's benefits package;
- Does not impact our 24/7 operations;
- Implemented in the 2024 calendar year and be changed in the City's Personnel Policy Manual.

