

Application Form

Profile

Mr. Richard A. Baugh
Prefix First Name Middle Initial Last Name Suffix

rbaugh@hooverpenrod.com
Email Address

79 Hope Street
Home Address Suite or Apt

Harrisonburg VA 22801
City State Postal Code

How many years have you been a resident of Harrisonburg?

39

Home: (540) 433-2444 Mobile: (540) 830-2808
Primary Phone Alternate Phone

Hoover Penrod PLC Attorney/Partner
Employer Job Title

Demographics - (Submission of this information if voluntary and will not subject you to any adverse treatment should you chose to not complete)

Ethnicity

☒ Caucasian/Non-Hispanic

Gender

☒ Male

What is your age?

☒ 50+ years old

Are you reapplying for a current position you hold? *

☒ Yes

Which Boards would you like to apply for?

Planning Commission (PC): Submitted

Interests & Experiences

Please tell us about yourself and why you want to serve.

Why are you interested in serving on a board or commission?

My interest in this is longstanding, having first been appointed to Planning Commission in 2004 and having been the Council rep on Planning Commission for 8 of the 12 years I previously served on Council (2009-2020). I believe I have been on Planning Commission, City Council, or both, since 2004, but for roughly 2 months straddling the end of 2022 and beginning of 2023. My experience includes having been involved in some direct capacity in every Comprehensive Plan update since the one adopted in 2004.

What other interests or concerns do you have regarding the community?

As a City Council member, elected or appointed, for 12 1/2 years, I have at one time or another served on most of the boards and commissions filled by Council members, including the regional planning organizations, storm water management and EPSAC. My interests and concerns are reflected at least somewhat by the boards and commissions upon which I have served.

What relevant experience or education do you have to this board or commission?

Probably the most relevant factor is that I have served on Planning Commission for roughly 15 1/2 of the last 20 years, and the other years was on City Council, just not the member serving on Planning Commission. As an attorney, I have also found that at times I could bring a unique perspective to planning issues. Virtually all attorneys who are familiar with land use law work for either developers or the government. Coming at it from the direction of an engaged citizen with no other interest in the subject matter has, I believe, at times been helpful.

Please list any past or present community involvement e.g. City Council, Boards and Commissions, Citizen Academy, etc. in Harrisonburg or elsewhere:

Numerous City boards and commissions, but the more significant ones include EPSAC; Storm Water Management; Central Shenandoah Planning District Commission; Metropolitan Planning Organization; County; and JMU and School Board Liaison Committees; as well as having been deeply involved in projects such as Hotel Madison.

[2023-1-4_CV.pdf](#)

Upload a Resume

EPSAC Applicants only

Bike/Pedestrian Subcommittee Applicants only

CURRICULUM VITAE

<u>Name</u>	RICHARD A. BAUGH
<u>Current Position</u>	Attorney/Partner
<u>Address</u>	Office: Hoover Penrod PLC 342 South Main Street Harrisonburg, Virginia 22801
	Home: 79 Hope Street Harrisonburg, Virginia 22801
<u>Telephone</u>	Office: (540) 433-2444 Home: (540) 433-5645
<u>E-Mail</u>	rbaugh@hooverpenrod.com
<u>Date of Birth</u>	April 2, 1959
<u>Family Status</u>	Married, two children
<u>Academic Background</u>	J.D., University of Virginia, Charlottesville, Virginia, May 1984 B.A., Columbia University, New York, New York, May 1981 (Major in East Central European Studies)
<u>Professional Experience</u>	Attorney/Partner, Hoover Penrod, PLC, 1995- Attorney, Clark & Bradshaw, P.C., Harrisonburg, Virginia, 1985 - 1995 (Partner 1991-1995) Attorney, Jackson & Jessup, P.C., Arlington, Virginia, 1984 - 1985 (Associate)
<u>Areas of Professional Concentration</u>	Business Organizations and Dissolutions Real Estate Collaborative Law and Mediation Zoning and Land Use

Estate Planning
Estate and Trust Administration
Fiduciary Litigation

Higher Education Teaching Experience

Bridgewater College, Bridgewater, Virginia,
Adjunct Faculty (Business Law 350, 2014-present)

Government Offices and Appointments

Harrisonburg City Council, 2009 – 2020, 2022
(Vice Mayor, 2009 – 2010, 2015-2018; Mayor,
2011-2012)

Local Government Advisory Committee (LGAC) to
the Chesapeake Bay Alliance, 2014-present
(Virginia delegation member and Vice Chair,
Gubernatorial appointment)

Chesapeake Bay Preservation Act Working Group,
2019, (Gubernatorial appointment)

Virginia Transportation Safety Board, 2009 – 2012
(Staunton District Representative, Gubernatorial
appointment)

Harrisonburg Planning Commission, 2004 – 2010,
2013- 2018, 2020-2022 (Chair, 2006 – 2008)

Harrisonburg Comprehensive Plan Review
Committee, Citizen Member, 2002-2003

Professional Memberships

Virginia State Bar, Estate Planning and Elder Law
sections

Harrisonburg-Rockingham Bar
Association (President, 1999)

Civic and Related Activities

Harrisonburg-Rockingham Community Foundation
(Former Board Member)

Harrisonburg-Rockingham Child Day
Centers (Former Board Member and
President)

Harrisonburg Democratic Committee
(Member and Former Chair)

Community Mediation Center, now known as the
Fairfield Center (Former Board Member and Vice
President)

Harrisonburg Lions Club (President, 1994-1995)

Harrisonburg Baptist Church (Deacon, Former
Sunday School Department Leader, Current
Moderator)