

**APPROPRIATION ORDINANCE
OF THE CITY OF HARRISONBURG, VIRGINIA
For the Fiscal Year Ending June 30, 2015**

AN ORDINANCE MAKING APPROPRIATION OF SUMS OF MONEY FOR NECESSARY EXPENDITURES TO THE CITY OF HARRISONBURG, VIRGINIA, FOR THE FISCAL YEAR ENDING JUNE 30, 2015. TO PRESCRIBE THE TERMS, CONDITIONS, AND PROVISIONS WITH RESPECT TO THE ITEMS OF APPROPRIATION AND THEIR PAYMENTS; AND TO REPEAL ALL ORDINANCES WHOLLY IN CONFLICT WITH THIS ORDINANCE, AND ALL PARTS OF ORDINANCES INCONSISTENT WITH THIS ORDINANCE TO THE EXTENT OF SUCH INCONSISTENCY.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF HARRISONBURG, VIRGINIA:

SECTION I - GENERAL FUND (1000)

That the following sums of money be and the same hereby are appropriated for general government purposes herein specified for the fiscal year ending June 30, 2015:

	General Government Administration:		
110111	City Council	\$	187,941
120111	City Manager		485,541
120411	City Attorney		167,458
120511	Human Resources		380,475
120811	Independent Auditor		20,700
120912	Commissioner of Revenue		403,141
121012	Assessor		312,970
121112	Equalization Board		3,025
121313	Treasurer		505,532
121511	Finance		438,160
122011	Information Technology		1,213,414
122211	Purchasing		140,716
130114	Electoral Board		213,617
	Subtotal	\$	<u>4,472,690</u>
	Public Safety:		
310131	Police Administration	\$	2,948,465
310231	Police Operations		3,297,219
310331	Police Criminal Investigation		1,577,653
310631	Police Special Operations		1,520,030
320132	Fire Administration		578,920
320232	Fire Suppression		5,963,775

Public Safety (Continued):

320332	Fire Prevention	442,903
320432	Fire Training	219,636
320632	Public Safety Building	367,622
320732	Child Safety Alliance	45,657
330231	City and County Jail	85,500
340121	Building Inspection	788,063
350131	Animal Control	317,637
350331	Coroner	1,000
350532	Emergency Services	71,431
	Subtotal	<u>\$ 18,225,511</u>

Public Works:

410121	General Engineering	\$ 745,548
410241	Highway and Street Maintenance	6,194,615
410441	Street Lights	590,758
410541	Snow and Ice Removal	259,185
410741	Traffic Engineering	1,195,335
410841	Highway and Street Beautification	340,316
420241	Street and Road Cleaning	486,950
420641	Insect and Rodent Control	40,287
430221	General Properties	307,469
	Total	<u>\$ 10,160,463</u>

Health and Welfare:

510111	Local Health Department	\$ 403,851
520511	Community Services Board	463,682
530611	Tax Relief for the Elderly/Disabled Veterans	100,000
	Subtotal	<u>\$ 967,533</u>

Parks, Recreation and Cultural:

710171	Parks Administration	\$ 1,008,129
710271	Parks	911,980
710471	Recreation Center and Playgrounds	554,377
710571	National Guard Armory	99,529
710671	Simms Recreation Center	334,385
710771	Westover Swimming Pool	393,692
710871	Athletics	420,863
710971	Blacks Run Greenway	55,942
730271	Golf Course Grounds Management	615,009
730371	Golf Course Clubhouse Management	411,747
	Subtotal	<u>\$ 4,805,653</u>

	Planning and community development:	
810121	Planning	\$ 191,224
810221	Zoning Administration	154,370
810421	Board of Zoning Appeals	6,032
810521	Economic Development	650,589
810621	Downtown Renaissance	216,297
810821	Tourism and Visitors Services	431,014
810921	Downtown Parking Services	209,934
	Subtotal	<u>\$ 1,859,460</u>
	Other:	
910411	Community and Civic Organizations	\$ 1,343,466
910511	Joint Operations with Rockingham County	7,052,037
940111	Reserve for Contingencies	1,004,205
980142	Debt Service	12,861,909
990111	Transfers to Other Funds	31,537,752
	Subtotal	<u>\$ 53,799,369</u>
	Total General Fund Appropriation for the Fiscal Year Ending June 30, 2015	<u>\$ 94,290,679</u>

To be provided for from the following estimated revenues:

31010	Amount from Fund Balance	\$ 177,477
31100	General Property Taxes	36,994,200
31200	Other Local Taxes	36,652,870
31300	Permits, Privilege Fees and Regulatory Fees	397,270
31400	Fines and Forfeitures	600,000
31500	Use of Money and Property	170,000
31600	Charges for Services	1,358,000
31800	Miscellaneous	5,223,100
31900	Recovered Costs	911,440
32000	State Revenue	9,991,402
34000	Nonrevenue Receipts	37,000
34200	Transfers from Other Funds	1,777,920
	Total General Fund Revenue for the Fiscal Year Ending June 30, 2015	<u>\$ 94,290,679</u>

SECTION II - SCHOOL FUND (1111)

That the following sums of money be and the same hereby are appropriated for school purposes specified for the fiscal year ending June 30, 2015:

40610	Instruction	\$ 48,749,936
40620	Administration, Attendance and Health Services	3,665,431
40630	Pupil Transportation	3,253,249
40640	Operations and Maintenance	4,811,418
40680	Technology	<u>2,617,754</u>
Total School Fund Appropriation for the Fiscal Year Ending June 30, 2015		\$ <u>63,097,788</u>

To be provided for from the following estimated revenues:

31600	Charges for Services	\$ 1,686,675
32000	State Revenue	29,779,011
33000	Federal Revenue	2,795,242
34200	Transfers from Other Funds	<u>28,836,860</u>
Total School Fund Revenue for the Fiscal Year Ending June 30, 2015		\$ <u>63,097,788</u>

SECTION III – SCHOOL NUTRITION FUND (1114)

That the following sums of money be and the same hereby are appropriated for school nutrition purposes specified for the fiscal year June 30, 2015:

40650	Food Service	\$ 3,254,593
40680	Technology	<u>15,000</u>
Total School Nutrition Fund Appropriation for the Fiscal Year Ending June 30, 2015		\$ <u>3,269,593</u>

To be provided for from the following estimated revenues:

31600	Charges for Services	\$ 577,593
32000	State Revenue	75,000
33000	Federal Revenue	<u>2,617,000</u>
Total School Nutrition Fund Revenue for the Fiscal Year Ending June 30, 2015		\$ <u>3,269,593</u>

SECTION IV – EMERGENCY COMMUNICATIONS CENTER FUND (1116)

That the following sums of money be and the same hereby are appropriated for emergency communications center purposes specified for the fiscal year ended June 30, 2015:

321132	Emergency Communications Center	\$	<u>5,080,380</u>
	Total Emergency Communications Center Fund		
	Appropriation for the Fiscal Year Ending June 30, 2015	\$	<u>5,080,380</u>

To be provided for from the following estimated revenues:

31010	Amount from Fund Balance	\$	700,000
31500	Use of Money and Property		131,220
31800	Miscellaneous		1,759,580
31900	Recovered Costs		250,000
32000	State Revenue		380,000
33000	Federal Revenue		100,000
34200	Transfers from Other Funds		<u>1,759,580</u>
	Total Emergency Communications Center Fund		
	Revenues for the Fiscal Year Ending June 30, 2015	\$	<u>5,080,380</u>

SECTION V – COMMUNITY DEVELOPMENT BLOCK GRANT FUND (1117)

That the following sums of money be and the same hereby are appropriated for Community Development Block grant purposes herein specified for the fiscal year ending June 30, 2015:

810721	Community Development Block Grant	\$	<u>505,155</u>
	Total Community Development Block Grant Fund		
	Appropriation for the Fiscal Year Ending June 30, 2015	\$	<u>505,155</u>

To be provided for from the following estimated revenues:

33000	Federal Revenue	\$	<u>505,155</u>
	Total Community Development Block Grant Fund		
	Revenues for the Fiscal Year Ending June 30, 2015	\$	<u>505,155</u>

SECTION VI - SCHOOL TRANSPORTATION FUND (1118)

That the following sum of money be and the same hereby are appropriated for school transportation purposes herein specified for the fiscal year ending June 30, 2015:

622081	School Buses	\$	2,847,552
632081	Field Trips and Charters		<u>199,891</u>
Total School Transportation Fund Appropriation for the Fiscal Year Ending June 30, 2015			\$ <u><u>3,047,443</u></u>

To be provided for from the following estimated revenues:

31600	Charges for Services	\$	3,046,943
31900	Recovered Costs		<u>500</u>
Total School Transportation Fund Revenue for the Fiscal Year Ending June 30, 2015			\$ <u><u>3,047,443</u></u>

SECTION VII – GENERAL CAPITAL PROJECTS FUND (1310)

That the following sum of money be and the same hereby are appropriated for general capital projects purposes herein specified for the fiscal year ended June 30, 2015:

910141	Capital Projects	\$	<u>634,000</u>
Total General Capital Projects Fund Appropriation for the Fiscal Year Ending June 30, 2015			\$ <u><u>634,000</u></u>

To be provided for from the following estimated revenues:

34200	Transfers from Other Funds	\$	<u>634,000</u>
Total General Capital Projects Fund Revenue for the Fiscal Year Ending June 30, 2015			\$ <u><u>634,000</u></u>

SECTION VIII - WATER CAPITAL PROJECTS FUND (1321)

That the following sum of money be and the same hereby are appropriated for water capital projects purposes herein specified for the fiscal year ended June 30, 2015:

910161	Capital Projects	\$ <u>617,485</u>
	Total Water Capital Projects Fund Appropriation for the Fiscal Year Ending June 30, 2015	\$ <u><u>617,485</u></u>

To be provided for from the following estimated revenues:

34200	Transfers from Other Funds	\$ <u>617,485</u>
	Total Water Capital Projects Fund Revenue for the Fiscal Year Ending June 30, 2015	\$ <u><u>617,485</u></u>

SECTION IX - SEWER CAPITAL PROJECTS FUND (1322)

That the following sum of money be and the same hereby are appropriated for sewer capital projects purposes herein specified for the fiscal year ended June 30, 2015:

911161	Capital Projects	\$ <u>400,000</u>
	Total Sewer Capital Projects Fund Appropriation for the Fiscal Year Ending June 30, 2015	\$ <u><u>400,000</u></u>

To be provided for from the following estimated revenues:

34200	Transfers from Other Funds	\$ <u>400,000</u>
	Total Sewer Capital Projects Fund Revenue for the Fiscal Year Ending June 30, 2015	\$ <u><u>400,000</u></u>

SECTION X – SANITATION CAPITAL PROJECTS FUND (1324)

That the following sum of money be and the same hereby are appropriated for sanitation capital projects purposes herein specified for the fiscal year ended June 30, 2015:

910142	Capital Projects	\$ <u>2,000,000</u>
	Total Sanitation Capital Projects Fund Appropriation for the Fiscal Year Ending June 30, 2015	\$ <u><u>2,000,000</u></u>

To be provided for from the following estimated revenues:

31900	Recovered Costs	\$	1,500,000
34200	Transfers from Other Funds		<u>500,000</u>
Total Sanitation Capital Projects Fund Revenue for the Fiscal Year Ending June 30, 2015			\$ <u>2,000,000</u>

SECTION XI - WATER FUND (2011)

**That the following sums of money be and the same hereby are appropriated for
water purposes herein specified for the fiscal year ending June 30, 2015:**

312061	Administration	\$	437,583
322061	Pumping, Storage and Monitoring		569,759
332061	Transmission and Distribution		849,542
342061	Utility Billing		410,027
352061	Miscellaneous		2,422,424
362061	Purification		1,087,600
372061	Capital Outlay		81,000
382061	Debt Service		785,661
392061	Transfers to Other Funds		<u>1,634,092</u>
Total Water Fund Appropriation for the Fiscal Year Ending June 30, 2015			\$ <u>8,277,688</u>

To be provided for from the following estimated revenues:

31300	Permits, Privilege Fees and Regulatory Fees	\$	150,000
31500	Use of Money and Property		25,000
31600	Charges for Services		6,213,483
31800	Miscellaneous		5,000
31900	Recovered Costs		25,000
34300	Intrafund Transfers		<u>1,859,205</u>
Total Water Fund Revenue for the Fiscal Year Ending June 30, 2015			\$ <u>8,277,688</u>

SECTION XII - SEWER FUND (2012)

That the following sums of money be and the same hereby are appropriated for sewerage purposes herein specified for the fiscal year ending June 30, 2015:

412061	Administration	\$ 624,761
422061	Treatment and Disposal	3,408,000
432061	Collection and Transmission	895,830
442061	Miscellaneous	1,763,288
452061	Utility Billing	366,125
462061	Pumping and Monitoring	194,422
472061	Capital Outlay	282,000
482061	Debt Service	2,810,000
492061	Transfers to Other Funds	<u>1,300,834</u>
Total Sewer Fund Appropriation for the Fiscal Year Ending June 30, 2015		<u><u>\$ 11,645,260</u></u>

To be provided for from the following estimated revenues:

31010	Amount from Fund Balance	\$ 253,390
31300	Permits, Privilege Fees and Regulatory Fees	225,000
31500	Use of Money and Property	7,000
31600	Charges for Services	9,722,620
31800	Miscellaneous	1,000
31900	Recovered Costs	30,000
34300	Intrafund Transfers	<u>1,406,250</u>
Total Sewer Fund Revenue for the Fiscal Year Ending June 30, 2015		<u><u>\$ 11,645,260</u></u>

SECTION XIII - PUBLIC TRANSPORTATION FUND (2013)

That the following sum of money be and the same hereby are appropriated for public transportation purposes herein specified for the fiscal year ending June 30, 2015:

812081	Transit Buses	\$ 4,088,955
842081	Miscellaneous	156,000
852081	Paratransit Buses	657,792
872081	Capital Outlay	<u>732,000</u>
Total Public Transportation Fund Appropriation for the Fiscal Year Ending June 30, 2015		<u><u>\$ 5,634,747</u></u>

To be provided for from the following estimated revenues:

31500	Use of Money and Property	\$	75,000
31600	Charges for Services		1,770,250
31900	Recovered Costs		99,500
32000	State Revenue		1,105,100
33000	Federal Revenue		2,119,820
34200	Transfers from Other Funds		248,417
34300	Intrafund Transfers		216,660
			<hr/>
Total Public Transportation Fund Revenue for the Fiscal Year Ending June 30, 2015			\$ <u><u>5,634,747</u></u>

SECTION XIV – SANITATION FUND (2014)

That the following sums of money be and the same hereby are appropriated for sanitation purposes herein specified for the fiscal year ending June 30, 2015:

912242	Resource Recovery Facility	\$	6,505,057
922041	Refuse Collection		1,352,719
932042	Landfill		1,249,948
942042	Miscellaneous		1,326,212
952042	Recycling		994,322
972043	Capital Outlay		369,000
982042	Debt Service		2,653,353
992042	Transfers to Other Funds		500,000
			<hr/>
Total Sanitation Fund Appropriation for the Fiscal Year Ending June 30, 2015			\$ <u><u>14,950,611</u></u>

To be provided for from the following estimated revenues:

31010	Amount from Fund Balance	\$	2,884,682
31500	Use of Money and Property		10,000
31600	Charges for Services		8,806,505
31800	Miscellaneous		100,000
31900	Recovered Costs		1,912,212
34300	Intrafund Transfers		1,237,212
			<hr/>
Total Sanitation Fund Revenue for the Fiscal Year Ending June 30, 2015			\$ <u><u>14,950,611</u></u>

SECTION XV – BUSINESS LOAN PROGRAM FUND (2017)

That the following sums of money be and the same hereby are appropriated for Business Loan Program purposes herein specified for the fiscal year ending June 30, 2015:

850521	Revolving Loan Program	\$ <u>58,395</u>
Total Business Loan Program Fund Appropriation for the Fiscal Year Ending June 30, 2015		\$ <u><u>58,395</u></u>

To be provided for from the following estimated revenues:

31010	Amount from Fund Balance	\$ 32,000
31500	Use of Money and Property	2,403
31800	Miscellaneous	<u>23,992</u>
Total Business Loan Program Fund Revenues for the Fiscal Year Ending June 30, 2015		\$ <u><u>58,395</u></u>

SECTION XVI - CENTRAL GARAGE FUND (2111)

That the following sums of money be and the same hereby are appropriated for central garage purposes herein specified for the fiscal year ending June 30, 2015:

612141	Operating	\$ 1,214,489
672141	Capital Outlay	<u>30,000</u>
Total Central Garage Fund Appropriation for the Fiscal Year Ending June 30, 2015		\$ <u><u>1,244,489</u></u>

To be provided for from the following estimated revenues:

31300	Permits, Privilege Fees and Regulatory Fees	\$ 9,000
31500	Use of Money and Property	500
31600	Charges for Services	1,187,000
34200	Transfers from Other Funds	<u>47,989</u>
Total Central Garage Fund Revenue for the Fiscal Year Ending June 30, 2015		\$ <u><u>1,244,489</u></u>

SECTION XVII - CENTRAL STORES FUND (2112)

That the following sums of money be and the same hereby are appropriated for central stores purposes herein specified for the fiscal year ending June 30, 2015:

612141	Operating	\$ <u>150,427</u>
Total Central Stores Fund Appropriation for the Fiscal Year Ending June 30, 2015		\$ <u>150,427</u>

To be provided for from the following estimated revenues:

34200	Transfers from Other Funds	\$ <u>150,427</u>
Total Central Stores Fund Revenue for the Fiscal Year Ending June 30, 2015		\$ <u>150,427</u>

RECAPITULATION

Section I	General Fund	\$ 94,290,679
Section II	School Fund	63,097,788
Section III	School Nutrition Fund	3,269,593
Section IV	Emergency Communications Center Fund	5,080,380
Section V	Community Development Block Grant Fund	505,155
Section VI	School Transportation Fund	3,047,443
Section VII	General Capital Projects Fund	634,000
Section VIII	Water Capital Projects Fund	617,485
Section IX	Sewer Capital Projects Fund	400,000
Section X	Sanitation Capital Projects Fund	2,000,000
Section XI	Water Fund	8,277,688
Section XII	Sewer Fund	11,645,260
Section XIII	Public Transportation Fund	5,634,747
Section XIV	Sanitation Fund	14,950,611
Section XV	Business Loan Program Fund	58,395
Section XVI	Central Garage Fund	1,244,489
Section XVII	Central Stores Fund	<u>150,427</u>
TOTAL APPROPRIATIONS		\$ <u>214,904,140</u>

All of the monies appropriated as shown by the contained items in Sections I through XVII are appropriated upon the terms, conditions and provisions herein before set forth in connection with said items and those set forth in this section and in accordance with the provisions of the official code of the City of Harrisonburg, Virginia, Edition 1979, now in effect or hereafter adopted or amended, relating hereto.

That the rate of taxation of Real Estate and Manufactured Homes as defined in Section 36-85.3, of the Code of Virginia, 1950, as amended, be fixed at Sixty-Nine Cents (\$0.69) on each one hundred dollars (\$100) assessed valuation for fiscal year 2014-2015; and that the rate of taxation on tangible Personal Property (including business vehicles but exclusive of for-hire vehicles) as defined by Article 1 of Chapter 35 of Title 58.1 of the Code of Virginia, be fixed at Three Dollars and Fifty Cents (\$3.50) on each one hundred dollars (\$100) assessed valuation for fiscal year 2014-2015 except for the rate on business personal property be fixed at Two Dollars and Twelve Cents (\$2.12) on each one hundred dollars (\$100) assessed valuation for fiscal year 2014-2015; and that the rate of taxation on Machinery and Tools as defined by Article 2 of Chapter 35 of Title 58.1, of the Code of Virginia, be fixed at Two Dollars and Twelve Cents (\$2.12) on each one hundred dollars (\$100) assessed valuation for fiscal year 2014-2015. Real estate taxes are collectible one half on or before December 5, 2014 and one half on or before June 5, 2015. Tangible personal property taxes, manufactured homes taxes and machinery and tools taxes are collectible on or before December 5, 2014. It is expressly provided that the provisions of this Ordinance shall not apply to household goods and personal effects as enumerated in Section 58.1-3504 of said Code, if such goods and effects be owned and used by an individual or by a family or household incident to maintaining an abode, which goods and effects are hereby declared wholly exempt from taxation.

That the rate of fee or service charge imposed on Real Estate property exempt from regular taxation shall be twenty percent (20%) of the real estate tax rate levied by the City Council in the above paragraph, which applies to the real estate for which the City furnished police and fire protection and for the collection and disposal of refuse, and where such real estate are exempt from taxation under Sections 58.1-3606 through 58.1-3608 of the Code of Virginia. Pursuant to Section 58.1-3400 through 58.1-3407 Code of Virginia, as amended, rate of service charge shall be Fourteen Cents (\$0.14) on each one hundred dollars (\$100) of assessed valuation for fiscal year 2014-2015 and are collectible one half on or before December 5, 2014 and one half on or before June 5, 2015. The above service charge shall apply to all real property except those specifically exempted from the service charge as provided in such section. (Such as property owned by the Commonwealth, hospitals, cemeteries, churches, etc.)

That the salaries, wages and allowances set out in detail in the budget statement and in the documents entitled "Classification Titles and Compensation Ranges Fiscal Year 2014-2015", and "Salary Schedule Fiscal Year 2014-2015", and adopted by the City Council for the fiscal year beginning July 1, 2014, and ending June 30, 2015, both dates inclusive, be, and they are hereby authorized and fixed as the maximum compensation to be allowed officers and employees for the services rendered, unless otherwise directed by the City Manager. Any positions not specifically listed in the Budget document may not be filled without prior written approval of the City Manager.

During the fiscal year any budgeted project in the various capital project funds or any budgeted amounts in other funds, for which funds have not been received (i.e. grants or other intergovernmental revenue) or borrowed as anticipated, may have the appropriation reduced by the amount(s) not received or borrowed.

All ordinances or parts of ordinances inconsistent with the provisions of this ordinance be and the same are hereby repealed.

This ordinance shall become effective July 1, 2014.

Given under my hand this _____ day of _____, 2014.

CITY CLERK

MAYOR

City of Harrisonburg, Virginia
Classification Titles and Compensation Ranges
Fiscal Year 2014-2015

Department	Title	Grade
City Manager	Legal Assistant	12
City Manager	Grants and Compliance Officer	13
City Manager	City Clerk	15
City Manager	Assistant to the City Manager	17
City Manager	Public Information Officer	17
City Manager	Special Projects and Grants Coordinator	21
City Manager	Assistant City Manager	27
City Manager	City Manager	N/A
City Attorney	City Attorney	N/A
Commissioner of Revenue	Real Estate Appraiser Trainee	8
Commissioner of Revenue	Deputy Commissioner of the Revenue I	9
Commissioner of Revenue	Deputy Commissioner of the Revenue II	10
Commissioner of Revenue	Deputy Commissioner of the Revenue III	12
Commissioner of Revenue	Auditor	17
Commissioner of Revenue	Real Estate Manager	17
Commissioner of Revenue	Commissioner of the Revenue	N/A
Community Development	Permit Technician	8
Community Development	Planner/Technician	11
Community Development	Site Development Technician	11
Community Development	Zoning/Planning Technician	11
Community Development	Building Codes Inspector	12
Community Development	Plans Reviewer	13
Community Development	Storm Water Management Specialist	13
Community Development	Building Codes Inspector Senior	14
Community Development	GIS Technician	14
Community Development	City Surveyor	16
Community Development	Deputy Building Official	16
Community Development	GIS Coordinator	17
Community Development	Planner Senior/Zoning Administrator	18
Community Development	Zoning Administrator	18
Community Development	Building Official	21
Community Development	City Planner	21
Community Development	City Engineer	23
Community Development	Director of Planning and Community Development	25
Economic Development	Parking Services Patroller	5
Economic Development	Tourism Public Relations and Social Media Specialist	12
Economic Development	Tourism and Visitor Services Coordinator	14
Economic Development	Economic Development Specialist	16
Economic Development	Tourism Manager	18
Economic Development	Assistant Economic Development Director	23
Economic Development	Director of Economic Development	25
Emergency Communications Center	Basic Communicator	9
Emergency Communications Center	Communicator Senior	11
Emergency Communications Center	ECC Technician	12
Emergency Communications Center	Telecommunications Specialist	12
Emergency Communications Center	Master Communicator	14
Emergency Communications Center	Emergency Communications Supervisor	15
Emergency Communications Center	Technology Coordinator	17
Emergency Communications Center	Training Coordinator	17
Emergency Communications Center	Operations Manager	21
Emergency Communications Center	Director of Emergency Communications	25
Finance	Accounting Technician	8

City of Harrisonburg, Virginia
Classification Titles and Compensation Ranges
Fiscal Year 2014-2015

Department	Title	Grade
Finance	Payroll Technician	8
Finance	Accounting Technician Senior	11
Finance	Accountant	12
Finance	Puchasing Specialist	12
Finance	Payroll Manager	16
Finance	Accounting Manager	18
Finance	Purchasing Manager	18
Finance	Risk Manager	19
Finance	Assistant Director of Finance	23
Finance	Director of Finance	25
Fire	Child Safety Seat Technician	9
Fire	Fire Prevention Education Specialist	11
Fire	Firefighter I	12
Fire	Firefighter II	13
Fire	Master Firefighter	14
Fire	Fire Prevention Education Supervisor	16
Fire	Emergency Medical Services (EMS) Training Officer	18
Fire	Fire Lieutenant	20
Fire	Fire Prevention Lieutenant	20
Fire	Fire Captain	22
Fire	Fire Prevention Captain	22
Fire	Safety/Wellness/EMS Officer	22
Fire	Battalion Chief	23
Fire	Deputy Fire Chief/Operations	24
Fire	Deputy Fire Chief/Training	24
Fire	Fire Chief	26
Global Descriptions	Custodian	1
Global Descriptions	Trainee	2
Global Descriptions	Office Assistant	3
Global Descriptions	Administrative Assistant	6
Global Descriptions	Crew Member	6
Global Descriptions	Administrative Specialist	7
Global Descriptions	Journeyman	8
Global Descriptions	Engineering Technician	9
Global Descriptions	Technician I	9
Global Descriptions	Engineering Technician Senior	10
Global Descriptions	Inventory Control Specialist	10
Global Descriptions	Specialist I	10
Global Descriptions	Technician II	10
Global Descriptions	Construction Inspector	11
Global Descriptions	Program Support Specialist	11
Global Descriptions	Specialist II	11
Global Descriptions	Technician III	11
Global Descriptions	Technology Support Specialist	11
Global Descriptions	Crew Supervisor	12
Global Descriptions	Office Manager	12
Global Descriptions	Special Projects Coordinator	12
Global Descriptions	Construction Inspector Chief	13
Global Descriptions	Departmental Systems Analyst	13
Global Descriptions	Specialist III	13
Global Descriptions	Program Support Specialist Senior	14
Global Descriptions	General/Program Supervisor	15

City of Harrisonburg, Virginia
Classification Titles and Compensation Ranges
Fiscal Year 2014-2015

Department	Title	Grade
Global Descriptions	Planner	15
Global Descriptions	Engineering Trainee	16
Global Descriptions	Facilities Manager	17
Global Descriptions	Planner Senior	18
Global Descriptions	Facilities Manager Senior	19
Global Descriptions	Engineer	19
Human Resources	Human Resources Specialist	12
Human Resources	Human Resources Generalist	14
Human Resources	Human Resources Generalist Senior	16
Human Resources	Assistant Director of Human Resources	23
Human Resources	Director of Human Resources	25
Information Technology	Enterprise Application Support Specialist	12
Information Technology	Webmaster	13
Information Technology	Programmer Analyst	14
Information Technology	Network Analyst	15
Information Technology	Systems Analyst	15
Information Technology	Management Information System Coordinator	16
Information Technology	Director of Information Technology	25
Parks and Recreation	Golf Cart Attendant	1
Parks and Recreation	Parks Maintenance Worker	1
Parks and Recreation	Skate Park Attendant	1
Parks and Recreation	Pool Cashier	2
Parks and Recreation	Lifeguard	3
Parks and Recreation	Recreation Instructor	4
Parks and Recreation	Pre-School Instructor	6
Parks and Recreation	Recreation Programs Specialist I	7
Parks and Recreation	Pre-School Program Coordinator	8
Parks and Recreation	Golf Shop Manager	10
Parks and Recreation	Pool Operator	10
Parks and Recreation	Recreation Programs Specialist II	11
Parks and Recreation	Recreation Services Coordinator	11
Parks and Recreation	Athletic Program Supervisor	13
Parks and Recreation	Athletic Manager	14
Parks and Recreation	Athletic Field Turf Manager	15
Parks and Recreation	Parks and Recreation Center Supervisor	15
Parks and Recreation	Superintendent of Parks	18
Parks and Recreation	Golf Course Professional	19
Parks and Recreation	Golf Course Superintendent	19
Parks and Recreation	Aquatics Manager	21
Parks and Recreation	Community Center Activities Manager	21
Parks and Recreation	Assistant Director of Parks and Recreation	24
Parks and Recreation	Director of Parks and Recreation	25
Police	School Crossing Guard	2
Police	School Crossing Guard Senior	4
Police	Police Records Clerk	6
Police	Community Service Aide	8
Police	Police Records Clerk Senior	8
Police	Property Technician	8
Police	Accreditation Manager	9
Police	Animal Control Officer	9
Police	Evidence Specialist	9
Police	Police Officer I	12

City of Harrisonburg, Virginia
Classification Titles and Compensation Ranges
Fiscal Year 2014-2015

Department	Title	Grade
Police	Police Records Supervisor	12
Police	Park Ranger	13
Police	Police Officer II	13
Police	Crime Analyst	14
Police	Master Police Officer	14
Police	Police Investigator	14
Police	Police Corporal	16
Police	Police Sergeant	18
Police	Police Sergeant Training Coordinator	18
Police	Police Lieutenant	20
Police	Police Captain	22
Police	Deputy Police Chief	24
Police	Police Chief	26
Public Transit	Director of Public Transportation	26
Public Transportation	School Bus Aide	5
Public Transportation	Wash Bay Assistant	5
Public Transportation	Bus Driver	8
Public Transportation	Transit Dispatcher	8
Public Transportation	Bus Driver/Trainer	9
Public Transportation	Outreach and Communications Coordinator	12
Public Transportation	Assistant to the Director of Public Transportation	17
Public Transportation	Safety, Security and Training Coordinator	17
Public Transportation	Fleet Manager	18
Public Transportation	Transit/School Superintendent	18
Public Transportation	Transportation Planning Superintendent	18
Public Utilities	Water Plant Shift Operator Trainee	6
Public Utilities	Water Plant Shift Operator IV	7
Public Utilities	Customer Service Representative	8
Public Utilities	Water Service Technician	8
Public Utilities	Customer Service Representative Senior	9
Public Utilities	Billing Management Specialist	10
Public Utilities	Water Plant Shift Operator III	10
Public Utilities	Water Service Technician Senior	10
Public Utilities	Account Management Specialist	12
Public Utilities	Water Plant Shift Operator II	12
Public Utilities	Water Plant Shift Operator I	14
Public Utilities	Public Utilities Planner	15
Public Utilities	Assets/Operations Manager - Utilities	16
Public Utilities	Public Utilities Assistant Division Superintendent	16
Public Utilities	Public Utilities Division Superintendent	20
Public Utilities	Public Utilities Manager	21
Public Utilities	Assistant Director of Public Utilities	24
Public Utilities	Director of Public Utilities	26
Public Works	Resource Recovery Facility Operator Apprentice	6
Public Works	Resource Recovery Facility Operator I	8
Public Works	Resource Recovery Facility Mechanic Apprentice	9
Public Works	Resource Recovery Facility Operator II	10
Public Works	Resource Recovery Facility Mechanic I	11
Public Works	Traffic Analyst	12
Public Works	Warehouse Specialist	12
Public Works	Resource Recovery Facility Mechanic II	13
Public Works	MS4 Program Coordinator	14

City of Harrisonburg, Virginia
Classification Titles and Compensation Ranges
Fiscal Year 2014-2015

Department	Title	Grade
Public Works	Resource Recovery Facility Shift Supervisor	14
Public Works	Traffic Signal Systems Analyst	14
Public Works	Controls and Instruments Technician	15
Public Works	Public Works Project Coordinator	15
Public Works	Transportation Planner	15
Public Works	Environmental Compliance Manager	16
Public Works	Maintenance Contract Manager	16
Public Works	Resource Recovery Facility Maintenance Supervisor	16
Public Works	Resource Recovery Facility Operations Supervisor	16
Public Works	Business Services Manager	19
Public Works	Public Works Superintendent	19
Public Works	Sanitation Superintendent	19
Public Works	Street Superintendent	19
Public Works	Traffic Superintendent	19
Public Works	Transportation and Environmental Planning Manager	20
Public Works	Engineering Supervisor	21
Public Works	Resource Recovery Facility Manager	21
Public Works	Assistant Director of Public Works	24
Public Works	Assistant Director of Public Works - Solid Waste	24
Public Works	Director of Public Works	26
Registrar	Assistant Registrar	6
Registrar	Registrar	N/A
Treasurer	Deputy Treasurer	12
Treasurer	Assistant Treasurer/Chief Deputy Treasurer	14
Treasurer	City Treasurer	N/A

City of Harrisonburg, Virginia
Salary Schedule
Fiscal Year 2014-2015

Grade	Salary					Hourly @ 2080			Hourly @ 2756		
	Min	1st Qrtl	Mid	2nd Qrtl	Max	Min	Mid	Max	Min	Mid	Max
PTT	15,080.00	17,342.00	19,604.00	21,866.00	24,128.00	7.25	9.43	11.60			
1	19,230.77	22,115.38	25,000.00	27,884.62	30,769.23	9.25	12.02	14.79			
2	20,384.62	23,442.31	26,500.00	29,557.69	32,615.38	9.80	12.74	15.68			
3	21,607.69	24,848.85	28,090.00	31,331.15	34,572.31	10.39	13.50	16.62			
4	22,904.15	26,339.78	29,775.40	33,211.02	36,646.65	11.01	14.32	17.62			
5	24,278.40	27,920.16	31,561.92	35,203.68	38,845.44	11.67	15.17	18.68			
6	25,735.11	29,595.37	33,455.64	37,315.91	41,176.17	12.37	16.08	19.80			
7	27,279.21	31,371.10	35,462.98	39,554.86	43,646.74	13.12	17.05	20.98			
8	28,915.97	33,253.36	37,590.76	41,928.15	46,265.55	13.90	18.07	22.24			
9	30,650.92	35,248.56	39,846.20	44,443.84	49,041.48	14.74	19.16	23.58			
10	32,489.98	37,363.48	42,236.97	47,110.47	51,983.97	15.62	20.31	24.99			
11	34,439.38	39,605.29	44,771.19	49,937.10	55,103.01	16.56	21.52	26.49			
12	36,505.74	41,981.60	47,457.46	52,933.33	58,409.19	17.55	22.82	28.08	13.25	17.22	21.19
13	38,696.09	44,500.50	50,304.91	56,109.32	61,913.74	18.60	24.19	29.77	14.04	18.25	22.47
14	41,017.85	47,170.53	53,323.21	59,475.88	65,628.56	19.72	25.64	31.55	14.88	19.35	23.81
15	43,478.92	50,000.76	56,522.60	63,044.44	69,566.28	20.90	27.17	33.45	15.78	20.51	25.24
16	46,087.66	53,000.81	59,913.95	66,827.10	73,740.25	22.16	28.80	35.45	16.72	21.74	26.76
17	48,852.92	56,180.85	63,508.79	70,836.73	78,164.67	23.49	30.53	37.58	17.73	23.04	28.36
18	51,784.09	59,551.71	67,319.32	75,086.93	82,854.55	24.90	32.37	39.83	18.79	24.43	30.06
19	54,891.14	63,124.81	71,358.48	79,592.15	87,825.82	26.39	34.31	42.22	19.92	25.89	31.87
20	58,184.61	66,912.30	75,639.99	84,367.68	93,095.37	27.97	36.37	44.76	21.11	27.45	33.78
21	61,675.68	70,927.03	80,178.39	89,429.74	98,681.09	29.65	38.55	47.44	22.38	29.09	35.81
22	65,376.22	75,182.66	84,989.09	94,795.52	104,601.96	31.43	40.86	50.29	23.72	30.84	37.95
23	69,298.80	79,693.62	90,088.44	100,483.25	110,878.07	33.32	43.31	53.31	25.14	32.69	40.23
24	73,456.72	84,475.23	95,493.74	106,512.25	117,530.76	35.32	45.91	56.51	26.65	34.65	42.65
25	77,864.13	89,543.75	101,223.37	112,902.99	124,582.60	37.43	48.67	59.90	28.25	36.73	45.20
26	82,535.98	94,916.37	107,296.77	119,677.16	132,057.56	39.68	51.58	63.49	29.95	38.93	47.92
27	87,488.13	100,611.35	113,734.57	126,857.79	139,981.01	42.06	54.68	67.30	31.74	41.27	50.79
28	92,737.42	106,648.04	120,558.65	134,469.26	148,379.88	44.59	57.96	71.34	33.65	43.74	53.84
29	98,301.67	113,046.92	127,792.17	142,537.42	157,282.67	47.26	61.44	75.62	35.67	46.37	57.07
30	104,199.77	119,829.73	135,459.70	151,089.66	166,719.63	50.10	65.12	80.15	37.81	49.15	60.49
31	110,451.75	127,019.52	143,587.28	160,155.04	176,722.81	53.10	69.03	84.96	40.08	52.10	64.12
32	117,078.86	134,640.69	152,202.52	169,764.34	187,326.17	56.29	73.17	90.06	74.58	96.96	119.33