

# MICT TEAM

## Description:

The MICT team is comprised of four officers, one officer assigned to each squad in patrol operations. These officers would function primarily as patrol officers whose specialty is understanding and resolving problems within the mentally ill community. Unlike the other officers in the patrol division, the officers of the MICT team would not have a geographical policing area, but would respond to calls in all areas as needed. The MICT officer's responsibility would be to serve as the primary officer responsible for responding to any call for service that has a mental illness component. They would also be tasked with developing partnerships with public and mental health organizations not only in our jurisdiction but also any surrounding jurisdictions the department depends on for support. Another component of their job description would be training and ongoing education on the handling of mental illness issues. As part of their duties they would conduct CIT training for all officers who have not yet attended the training as well as new officers. Finally, to ensure the success of the program, these officers will be responsible for not only determining the type of information the department needs to collect to successfully sustain the program, but also the best methods to carry out the process?

## Goals/Objectives:

- Improve officer safety by utilization of a specialized unit trained to recognize and deal the issues surrounding mental health in the community.
- Increase access to mental health treatment, supports, and services by forming partnerships with mental health professionals and public and private institutions that treat mental illness.
- Decrease the frequency of these individuals' encounters with the criminal justice system by recognizing the root cause of a crisis as mental illness and seeking the appropriate care.
- Reduce certain costs incurred by our agency in responding to mental health crises by resolving crises informally to prevent them from escalating in costly operations.

## MICT Officer Duties:

- Daily responsibilities involve typical patrol officer duties.
- District assignments - Not assigned or responsible for a geo area, but will answer calls in all areas when needed.
- On-Call for CIT incidents and TDO transports—similar to CNT and SWAT call outs.
- Responds to all mental health calls—a resource for other officers on mental health related calls.
- Meets with other MICT officers and MICT coordinator for quarterly for training and establishing quarterly goals and objectives after reviewing previous quarter

- Work with crime analysis to establish a database on the mentally ill (ECO, TDOs, mental health crisis, physical health crisis, etc.)
- Work with crime analysis in developing methods to monitor stats and trends to better predict locations/people that are more susceptible to mental illness incidents.
- Conduct routine CIT refreshers and yearly training for the department and surrounding jurisdictions

**Training:**

- CIT school
- CIT train the trainer course
- Yearly advanced training on mental health issues (required hours to be set)
- Ongoing training, goals established by team leader

**MICT Coordinator:**

The MICT coordinator's role is to establish quarterly goals and objectives for the MICT officers. The MICT coordinator should be a CIT trainer with supervisory rank. The MICT coordinator will conduct quarterly meetings with the team to review past performances in accomplishing those goals and to reevaluate the goals and objectives for the next quarter. The MICT coordinator will also be responsible for identifying and developing ongoing training and education for MICT officers on a yearly basis (number of hours to be set) and The coordinator will submit the list of proposed training to their immediate supervisor for review and present the completed training records to professional standards to be recorded in the officers training records. Finally, the MICT coordinator will be responsible for collecting data from the MICT officers in order to establish with the assistance of the crime analyst a database on the mentally ill (ECO, TDOs, mental health crisis, physical health crisis, etc.) for the purpose of recognizing and analyzing trends occurring in the mentally ill community.