

## Application Form

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### Profile

Mr. Richard A. Baugh  
Prefix First Name Middle Initial Last Name Suffix

rbaugh@hooverpenrod.com  
Email Address

79 Hope Street  
Home Address Suite or Apt

Harrisonburg VA 22801  
City State Postal Code

### How many years have you been a resident of Harrisonburg?

38

Home: (540) 433-2444 Mobile: (540) 830-2808  
Primary Phone Alternate Phone

Hoover Penrod PLC Attorney/Partner  
Employer Job Title

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**Demographics** - *(Submission of this information if voluntary and will not subject you to any adverse treatment should you chose to not complete)*

### Ethnicity

Caucasian/Non-Hispanic

### Gender

Male

### What is your age?

50+ years old

### Are you reapplying for a current position you hold? \*

No

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### Which Boards would you like to apply for?

Planning Commission (PC): Submitted

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### Interests & Experiences

Mr. Richard A. Baugh

Please tell us about yourself and why you want to serve.

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**Why are you interested in serving on a board or commission?**

As most of you know, I was serving on Planning Commission, was asked (and accepted) an appointment by City Council to fill the term of a Council member who had resigned, pending a special election. This required that I resign my position on Planning Commission. My interest in this is longstanding, having first been appointed to Planning Commission in 2004 and having been the Council rep on Planning Commission for 8 of the 12 years I previously served on Council (2009-2020). My experience includes having been involved in some direct capacity in every Comprehensive Plan update since the one adopted in 2004.

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**What other interests or concerns do you have regarding the community?**

As a City Council member, elected or appointed, for 12 1/2 years, I have at one time or another served on most of the boards and commissions filled by Council members, including the regional planning organizations, storm water management and EPSAC. My interests and concerns are reflected at least somewhat by the boards and commissions upon which I have served.

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**What relevant experience or education do you have to this board or commission?**

Probably the most relevant factor is that I have served on Planning Commission for roughly 14 1/2 of the last 19 years. As an attorney, I have also found that at times I could bring a unique perspective to planning issues. Virtually all attorneys who are familiar with land use law work for either developers or the government. Coming at it from the direction of an engaged citizen with no other interest in the subject matter has, I believe, at times been helpful.

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**Please list any past or present community involvement e.g. City Council, Boards and Commissions, Citizen Academy, etc. in Harrisonburg or elsewhere:**

Numerous City boards and commissions, but the more significant ones include EPSAC; Storm Water Management; Central Shenandoah Planning District Commission; Metropolitan Planning Organization; County; and JMU and School Board Liaison Committees; as well as having been deeply involved in projects such as Hotel Madison.

[2023-1-4\\_CV.pdf](#)

Upload a Resume

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**EPSAC Applicants only**

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**Bike/Pedestrian Subcommittee Applicants only**

## CURRICULUM VITAE

Name **RICHARD A. BAUGH**

Current Position Attorney/Partner

Address Office: Hoover Penrod PLC  
342 South Main Street  
Harrisonburg, Virginia 22801

Home: 79 Hope Street  
Harrisonburg, Virginia 22801

Telephone Office: (540) 433-2444  
Home: (540) 433-5645

E-Mail [rbaugh@hooverpenrod.com](mailto:rbaugh@hooverpenrod.com)

Date of Birth April 2, 1959

Family Status Married, two children

Academic Background J.D., University of Virginia,  
Charlottesville, Virginia, May 1984

B.A., Columbia University,  
New York, New York, May 1981  
(Major in East Central European Studies)

Professional Experience Attorney/Partner, Hoover Penrod, PLC, 1995-

Attorney, Clark & Bradshaw, P.C., Harrisonburg,  
Virginia, 1985 - 1995  
(Partner 1991-1995)

Attorney, Jackson & Jessup, P.C.,  
Arlington, Virginia, 1984 - 1985  
(Associate)

Areas of Professional Concentration Business Organizations and Dissolutions  
Real Estate  
Collaborative Law and Mediation  
Zoning and Land Use

Estate Planning  
Estate and Trust Administration  
Fiduciary Litigation

Higher Education Teaching Experience

Bridgewater College, Bridgewater, Virginia,  
Adjunct Faculty (Business Law 350, 2014-present)

Government Offices and Appointments

Harrisonburg City Council, 2009 – 2020, 2022  
(Vice Mayor, 2009 – 2010, 2015-2018; Mayor,  
2011-2012)

Local Government Advisory Committee (LGAC) to  
the Chesapeake Bay Alliance, 2014-present  
(Virginia delegation member and Vice Chair,  
Gubernatorial appointment)

Chesapeake Bay Preservation Act Working Group,  
2019, (Gubernatorial appointment)

Virginia Transportation Safety Board, 2009 – 2012  
(Staunton District Representative, Gubernatorial  
appointment)

Harrisonburg Planning Commission, 2004 – 2010,  
2013- 2018, 2020-2022 (Chair, 2006 – 2008)

Harrisonburg Comprehensive Plan Review  
Committee, Citizen Member, 2002-2003

Professional Memberships

Virginia State Bar, Estate Planning and Elder Law  
sections

Harrisonburg-Rockingham Bar  
Association (President, 1999)

Civic and Related Activities

Harrisonburg-Rockingham Community Foundation  
(Former Board Member)

Harrisonburg-Rockingham Child Day  
Centers (Former Board Member and  
President)

Harrisonburg Democratic Committee  
(Member and Former Chair)

Community Mediation Center, now known as the  
Fairfield Center (Former Board Member and Vice  
President)

Harrisonburg Lions Club (President, 1994-1995)

Harrisonburg Baptist Church (Deacon, Former  
Sunday School Department Leader, Current  
Moderator)