



CITY OF HARRISONBURG
OFFICE OF THE
CITY MANAGER

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TO: Members of City Council
FROM: Amy Snider, Deputy City Manager
DATE: January 15, 2024
RE: Consider Adoption of the City Council 2024-2027 Priorities Action Plans

Summary: Consider Adoption of the City Council 2024-2027 Priorities Action Plans

Background: The Harrisonburg City Council created its first 20-year Vision at a three-day retreat in February 2019. This 2039 Vision described City Council's desired future state of the City of Harrisonburg. The Vision included six vision areas: A City for All; Economic Development: Goals, Gains, and Growth; A Thriving Educational Epicenter; Available Housing for All; Distinctive, Reliable Delivery of High Quality City Services; and Fiscal Sustainability and Planning. At this retreat, City Council additionally outlined priorities for City staff to implement to advance progress toward the Vision between 2019-2022. In July 2021, City Council convened for its second biennial retreat to review the 2039 Vision and priorities. At this retreat, City Council made minor revisions to the future states and added a new vision area Community Resiliency and the Natural Environment. City Council reviewed the priorities, removing some it determined to be completed and adding some new ones. City Council will continue to review the Vision and outline three-year priorities every two years at its future biennial off-site retreats.

Key Issues: City Council held its most recent biennial off-site retreat on August 26 and 27, 2023. This retreat focused on review and revision of the City Council Vision, with the new future state year of 2043. City Council made several revisions to the future state descriptions, but did not add or remove any of the vision areas. City Council created an entirely new set of priorities for City staff to implement between 2024-2027 to advance the City 2043 Vision.

On October 24 and October 25, 2023 the City's Executive Leadership Team and other senior staff came together for a two-day work session to draft implementation Action Plans to achieve the City Council 2024-2027 Priorities. These Action Plans describe the priorities, the action steps/tasks, and timelines over the next three years. These Action Plans will be presented to City Council at the January 23, 2024 City Council work session for consideration for adoption.

Once adopted, City staff will begin implementation. City staff will update City Council on progress toward implementation.

Environmental Impact: N/A

Fiscal Impact: N/A



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Prior Actions: N/A

Alternatives: (a) Recommend Revision to the Action Plans
(b) Decline to take action

Community Engagement: N/A

Recommendation: Staff recommends adopting the City Council 2024-2027 Priorities Action Plans

Attachments: City Council 2024-2027 Priorities Action Plans

Review:

The initiating Department Director will place in Legistar, in sequence of transmittal, the names of each department that must initial their review in order for this item to be placed on the City Council agenda. The completion of review only addresses the readiness of the issue for Council consideration. This does not address the recommendation for approval or denial of the issue.