

**RESOLUTION TO PROVIDE ENHANCED HAZARDOUS DUTY  
RETIREMENT BENEFITS FOR ELIGIBLE EMPLOYEES AS OUTLINED  
IN VIRGINIA STATE CODE § 51.1-138**

**WHEREAS**, subject to the approval of the Virginia Retirement System (“VRS”) Board of Trustees, *Code of Virginia* § 51.1-138 permits a political subdivision of the Commonwealth of Virginia currently participating in VRS to make an irrevocable election to provide enhanced hazardous duty retirement benefits for its eligible employees as outlined in § 51.1-138; and

**NOW, THEREFORE, BE IT RESOLVED**, that the City of Harrisonburg (the “Employer”) does hereby elect to have such employees of Employer who are employed in positions as full time Emergency Medical Technicians, and whose tenure is not restricted as to temporary or provisional appointment, become eligible, effective the first day of September, 2022, for VRS benefits equivalent to those provided for state police officers of the Department of State Police, as set out in § 51.1-138 including the retirement multiplier of 1.85%, in lieu of the benefits that would otherwise be provided to such employees, and Employer agrees to pay the employer cost for providing such benefits; and

**NOW, THEREFORE**, the officers of Employer are hereby authorized and directed in the name of Employer to carry out the provisions of this resolution and to pay to the Treasurer of Virginia from time to time such sums as are due to be paid by Employer for this purpose.

Adopted this 23rd day of August, 2022

Deanna R. Reed, Mayor

ATTEST:

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Pamela Ulmer, City Clerk