

<b>EMPLOYEE TURNOVER</b>	2014	2015	2016
turnover each year	55	40	53
FT budgeted positions for year	614	625	607
turnover rate per year	8.96%	6.40%	8.73%

<b>TURNOVER TOTALS BY DEPT</b>	2014	2015	2016	total
<b>Emergency Comm Center</b>	2	2	12	<b>16</b>
City Manager's Office	0	1	1	2
Comm of Revenue	2	0	0	2
Information Technology	2	1	1	4
Finance	0	1	0	1
Human Resources	0	1	0	1
<b>Public Utilities</b>	6	4	3	<b>13</b>
<b>HDPT</b>	<b>16</b>	<b>5</b>	<b>10</b>	<b>31</b>
<b>Sanitation</b>	<b>5</b>	<b>6</b>	<b>1</b>	<b>12</b>
<b>HPD</b>	<b>5</b>	<b>7</b>	<b>8</b>	<b>20</b>
HFD	2	3	2	7
Comm. Develop.	2	1	2	5
<b>Public Works</b>	<b>8</b>	<b>5</b>	<b>8</b>	<b>21</b>
<b>Parks &amp; Rec</b>	<b>4</b>	<b>3</b>	<b>5</b>	<b>12</b>
Tourism	1	0	0	1
Treasurer	0	0	0	0
Registrar	0	0	0	0
Parking Srvcs	0	0	0	0
	<b>55</b>	<b>40</b>	<b>53</b>	<b>148</b>

<b>TURNOVER TOTALS BY REASON</b>	2014	2015	2016	total
Resignation	40	18	39	97
Retirement	10	12	8	30
Involuntary Termination	4	9	5	18
Deceased	1	1	1	3
	<b>55</b>	<b>40</b>	<b>53</b>	<b>148</b>

	2014	2015	2016	total
<b>applications rec'd by year FT only</b>	4484	3547	3606	11637
<b>avg. # of apps rec'd per year</b>				3879.00
<b>positions vacant by year</b>	55	40	53	148
<b>avg. # of positions vacant per year</b>				49.33
<b>apps received per vacant position</b>				78.63