



# City of Harrisonburg, Virginia

## Office of the City Manager

409 South Main Street  
Post Office Box 20031  
Harrisonburg, VA 22802  
(540) 432-7701 / FAX (540) 432-7778

G. Chris Brown  
City Attorney

TO: Eric Campbell, City Manager  
FROM: Wesley Russ, Assistant City Attorney  
DATE: March 19, 2018  
RE: Ordinance to allow for the employment of off-duty law enforcement officers.

**Summary:** Proposal to enact Section 5-1-11, Employment of off-duty law enforcement officers.

**Background:** Section 15.2-1712 of the Code of Virginia enables localities to adopt an ordinance allowing for the employment of off-duty law enforcement officers. As proposed, this ordinance will allow law enforcement officers to engage in off-duty employment that may require them to exercise their law enforcement authority, pursuant to rules and regulations established by the Chief of Police.

**Key Issues:** Off-duty employment of law enforcement officers enhances public safety by providing increased police presence and allows officers voluntary opportunities for additional income, without affecting HPD's available on-duty resources.

**Environmental Impact:** N/A

**Fiscal Impact:** None. The off-duty hours are paid for by the party contracting for the service.

**Prior Actions:** General Order 3-1.1 already allows off-duty employment of police officers. This ordinance formally authorizes that program and ensures it is compliant with Virginia law.

**Alternatives:**

- (a) Approve enacting Section 5-1-11, Employment of off-duty law enforcement officers, as presented; or
- (b) Deny enacting Section 5-1-11, Employment of off-duty law enforcement officers..

**Community Engagement:** N/A

**Recommendation:** Staff recommends enacting Section 5-1-11 as presented.

**Attachments:** 1. Proposed Section 5-1-11.

**Review:**



# City of Harrisonburg, Virginia

## Office of the City Manager

409 South Main Street  
Post Office Box 20031  
Harrisonburg, VA 22802  
(540) 432-7701 / FAX (540) 432-7778

G. Chris Brown  
City Attorney

*The initiating Department Director will place in Legistar, in sequence of transmittal, the names of each department that must initial their review in order for this item to be placed on the City Council agenda. The completion of review only addresses the readiness of the issue for Council consideration. This does not address the recommendation for approval or denial of the issue.*

#####